

U.S. Department of Labor Protects American Workers With H-2B Education and Enforcement Initiative in the Landscaping Industry



Photo by William Wendling on Unsplash

To ensure compliance with federal wage laws, the U.S. Department of Labor's Wage and Hour Division (WHD) is conducting a nationwide initiative to strengthen compliance with the labor provisions of the H-2B temporary visa program in the landscaping industry. The initiative includes providing compliance assistance tools and information to employers and stakeholders, as well as conducting investigations of employers using this program.

"The H-2B visa program includes specific requirements employers must follow to participate," said Bryan Jarrett, Wage and Hour Division Acting Administrator. "This initiative demonstrates our commitment to educate employers about those rules and enforce them to safeguard American jobs, protect guest workers, and level the playing field for law-abiding employers."

Last year, WHD investigations found more than \$105 million in back wages for more than 97,000 workers in industries with a high prevalence of H-2B workers, including the landscaping industry. A key component of the investigations is ensuring that employers recruit U.S. workers before applying for permission to employ temporary nonimmigrant workers.

The H-2B nonimmigrant program permits employers to temporarily hire nonimmigrant workers from outside the United States to

perform nonagricultural labor or services in the United States. The employment must be temporary in nature, such as a one-time occurrence, seasonal need, or intermittent need. The landscaping industry employs more H-2B workers than any other industry.

Before employers can be approved to request guest workers under the H-2B program, they must file an application with the Department stating that:

- An insufficient number of U.S. employees are qualified and available to work; and
- The employment of non-immigrant, temporary workers will not adversely affect the wages and working conditions of similarly employed U.S. workers.

For more information about the labor provisions of the H-2B program and other laws that WHD enforces, contact the toll-free helpline at 866-4US-WAGE (487-9243). Information is also available at www.dol.gov/whd.

Wage and Hour Division (WHD)

H-2B Program

Overview

The H-2B nonimmigrant program permits employers to temporarily hire nonimmigrants to perform nonagricultural labor or

services in the United States. The employment must be of a temporary nature for a limited period of time such as a one-time occurrence, seasonal need, peakload need or intermittent need. The H-2B program requires the employer to attest to the Department of Labor that it will offer a wage that equals or exceeds the highest of the prevailing wage, applicable Federal minimum wage, the State minimum wage, or local minimum wage to the H-2B nonimmigrant worker for the occupation in the area of intended employment during the entire period of the approved H-2B labor certification. The H-2B program also establishes certain recruitment and displacement standards in order to protect similarly employed U.S. workers.

The Wage and Hour Division has been delegated enforcement responsibility by the Department of Homeland Security effective January 18, 2009, to ensure H-2B workers are employed in compliance with H-2B labor certification requirements.

■ Continued on page 9

SBE OUTREACH SERVICES

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Contact Info:

795 Folsom Street, 1st Flr, Room 1124

San Francisco, CA 94107

Email: sbe@sbeinc.com

Website: www.sbeinc.com

Phone: (415) 778-6250, (800) 800-8534

Fax: (415) 778-6255

Publisher of

Small Business Exchange
weekly newspaper



California Sub-Bid Request Ads



Is requesting quotes from qualified **DBE** Subcontractors, Suppliers, and Service Providers for the following (but not limited to) work:

SUBS

Survey, Electrical, Fencing, Masonry, AC Paving

SUPPLIERS

Aggregate, Rip Rap, Misc Iron & Steel, Sewer Pump Well, Ready Mix Concrete, Pipeline Materials

HI-Desert Water District Wastewater Reclamation Project Phase 1 Collection System

Bid Package B2 Barron Pump Station

Located in Yucca Valley, San Bernardino County, California

HI-Desert Water District

BID DATE September 18, 2018 @ 2:00 p.m.

Sub & Vendor Bids Due Prior

Sukut Construction, LLC

4010 W. Chandler Avenue, Santa Ana, CA 92704

Contact: Rick Welshiemer

Phone: (714) 540-5351 • Fax: (714) 545-2003 • Email: estimating@sukat.com

Plans/specs are available for viewing at our office by appointment, by Sukut FTP at no cost. Subcontractors must be prepared to furnish 100% performance and payment bonds and possess current insurance and workers' comp coverage. Sukut Construction will assist qualified subcontractors in obtaining bonds, insurance, and/or lines of credit. Subcontractors/Vendors will be required to sign Sukut's Standard Subcontract/Purchase Order. Copies are available for examination. Please contact Sukut Construction for assistance in responding to this solicitation.

Sukat Construction's listing of a Subcontractor in its bid to the agency is not to be construed as an acceptance of all of the Subcontractor's conditions or exceptions included with Subcontractor's price quotes. Quotations must be valid for the same duration as specified by Owner for contract award.

Sukat Construction, LLC
An Equal Opportunity Employer

TAFT ELECTRIC COMPANY

1694 EASTMAN AVENUE, VENTURA, CA 93003

Phone: (805) 642-0121 • Fax: (805) 644-1542

Contact: Arnold Tostado • Email: atostado@taftelectric.com

Invites sub-bids from qualified **DBE** businesses for the following project:

Agency: City of Los Angeles/Bureau of Street Lighting

Replace street lighting system

#L1649429

Federal-Aid Project Number: STPL-5006(860)

**Location: Ventura Blvd from Amigo Ave to White Oak Ave &
from Densmore Ave to Calhoun Ave.**

BID DATE: October 3rd, 2018

Trades Seeking: Concrete Removal and Replacement of Concrete Sidewalks, Electrical Material

We are an Equal Opportunity Employer and intend to seriously negotiate with qualified Disadvantaged Business Enterprise subcontractors and suppliers for project participation.

Payment and performance bonds may be required. Please contact us at the above listed number for further information regarding bidding on this project. To the best of our abilities we will help with bonds/insurance/credit. Plans are available for viewing at our office.

We Are An Equal Opportunity Employer

REQUEST FOR QUOTES FROM CERTIFIED
DBE/MBE/WBE/SBE/SWBE/SMBE
SUBS AND SUPPLIERS FOR:

Secondary Treatment Plant Upgrade and Recycled Water Expansion

Marin County, California

Las Gallinas Valley Sanitary District

Job No. 12600-07/16650-02

BID DATE: September 27, 2018 at 2:00 PM

We are soliciting quotes for the following
Divisions and items of work:

For Divisions 02 – 09, 13, 22, 23, 26, 31, 33, 40, & 43 including, but not limited to: Demolition, CIDH, Rebar, Painting, Underground Utilities, Fencing, Striping, Electrical & Integration, Ready Mix, Concrete Pumping, Misc. Metals, QC Testing, Site Construction, CMU Masonry, Handrails, Grating, Roof Trusses, Standing Seam Roof, Joint Sealants, Waterproofing, Doors & Glazing, Stucco, Tile, Precast Concrete Vault, Plumbing, HVAC, Metal Building System, Gates, and Pumps

Non-DBE/MBE/WBE Subs/Suppliers: You will be expected to carry a proportionate percentage of 2nd-tier participation with your quote. 2nd-tier participation will be evaluated with your price.

100% performance and payment bonds will be required for the full amount of the subcontract price. Please contact us for any assistance to this solicitation, including obtaining bonding, insurance, equipment, materials and/or supplies. Provide subcontractor and supplier scopes/quotes as early as possible to enable estimators to perform a thorough evaluation of all scopes/quotes received. Quotes will be broken down into comparable packages as reasonably necessary to facilitate participation. Quotes must be valid for the same duration as specified by the Owner for Contract Award. We are signatory to Operators, Laborers, Ironworkers, Cement Masons, Carpenters & Pile Drivers Unions. Non-signatory subs will be required to sign an agreement for trades covered under our union agreements. We intend to work cooperatively with subcontractors/suppliers for all bid items you are licensed and qualified to perform. Bid items can be split to facilitate participation from all certified firms. We will reimburse for bond premium up to 2%. Firms must possess & provide current contractor's license number & DIR Registration number on the quote. Firms must possess insurance and workers compensation coverage meeting project requirements. Waiver of Subrogation is required. Please contact us for any assistance required by your firm. Subcontractors will be required to execute our standard subcontract agreement and agree to the standard general terms & conditions. Please contact us if you would like copies for review prior to bid day.

Project documents may be viewed in our office by appointment only, or downloaded for FREE from our Box ftp site. Please send an email request to NorCalBids@flatironcorp.com to view/access plans and specs for FREE on our BOX.com ftp site, or to set-up an appointment to view and meet with an estimator in our office. Please fax all quotes to our BID FAX at 707-746-1603.

Flatiron West Inc.

2100 Goodyear Rd Benicia, CA 94510

Phone 707-742-6000 Bid Fax 707-746-1603

Quotes can be emailed to:

NorCalBids@flatironcorp.com

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License No. 772589



California Sub-Bid Request Ads



Requests quotes from qualified and certified **DBE** Subcontractors, Suppliers, and Service Providers for the following (but not limited to) work:

SUBS

Survey, Electrical, Fencing, Masonry, AC Paving

SUPPLIERS

Aggregate, Rip Rap, Misc Iron & Steel, Sewer Pump Well, Ready Mix Concrete, Pipeline Materials

**HI-Desert Water District Wastewater Reclamation Project
Phase 1 Collection System**

**Bid Package B1 Paxton Pump Station
Located in Yucca Valley, San Bernardino County, California**

HI-Desert Water District

BID DATE September 25, 2018 @ 2:00 p.m.

Sub & Vendor Bids Due Prior

Sukut Construction, LLC

4010 W. Chandler Avenue, Santa Ana, CA 92704

Contact: Rick Welshiemer

Phone: (714) 540-5351 • Fax: (714) 545-2003 • Email: estimating@sukut.com

Plans/specs are available for viewing at our office by appointment, by Sukut FTP at no cost. Subcontractors must be prepared to furnish 100% performance and payment bonds and possess current insurance and workers' comp coverage. Sukut Construction will assist qualified subcontractors in obtaining bonds, insurance, and/or lines of credit. Subcontractors/Vendors will be required to sign Sukut's Standard Subcontract/Purchase Order. Copies are available for examination. Please contact Sukut Construction for assistance in responding to this solicitation.

Sukut Construction's listing of a Subcontractor in its bid to the agency is not to be construed as an acceptance of all of the Subcontractor's conditions or exceptions included with Subcontractor's price quotes. Quotations must be valid for the same duration as specified by Owner for contract award.

**Sukut Construction, LLC
An Equal Opportunity Employer**



O.C. Jones & Sons, Inc.
1520 Fourth Street • Berkeley, CA 94710
Phone: 510-526-3424 • FAX: 510-526-0990
Contact: Greg Souder

REQUEST FOR **DBE** SUBCONTRACTORS AND SUPPLIERS FOR:

Concrete Median Barrier, Median Lighting
And MGS Railing
Hwy 92 Hayward
Caltrans #04-2J4404

BID DATE: October 4, 2018 @ 2:00 PM

We are soliciting quotes for (including but not limited to):

Trucking, Lead Compliance Plan, Construction Area Signs, Traffic Control System, Portable Changeable Message Sign, Water Pollution Control Program, Sweeping, Temp. Dewatering and Non-Storm Water Discharge Control System, Treated Wood Waste, Temp. High Visibility Fence, Clearing & Grubbing, Compost, AC Dike, Tack Coat, CIDH Concrete Pile (Light Foundation), Minor Concrete, Underground, Misc. Iron & Steel, Midwest Guardrail System, Vegetation Control (Minor Concrete), Transition Railing, Concrete Barrier, Channelizers, Temporary Crash Modules, Fiber Rolls, Inlet Protection, Drain Inlets, Remove Concrete Barrier, Rebar, Electrical and Construction Materials

An Equal Opportunity Employer

100% Performance & Payment Bonds may be required. Worker's Compensation Waiver of Subrogation required. Please call OCJ for assistance with bonding, insurance, necessary equipment, material and/or supplies. OCJ is willing to breakout any portion of work to encourage DBE Participation. Plans & Specs are available for viewing at our office or through the Caltrans Website at www.dot.ca.gov/hq/esc/oe/weekly_ads/index.php.



O.C. Jones & Sons, Inc.
1520 Fourth Street • Berkeley, CA 94710
Phone: 510-526-3424 • FAX: 510-526-0990
Contact: Jean Sicard

REQUEST FOR **DBE**
SUBCONTRACTORS AND SUPPLIERS FOR:

Shoulder widening
Hwy 175 Lake County
Caltrans #01-0A0404

BID DATE: September 27, 2018 @ 2:00 PM

We are soliciting quotes for (including but not limited to):

Trucking, Lead Compliance Plan, Develop Water Supply, Construction Area Signs, Flashing Beacon (Portable), Portable Changeable Message Sign, SWPPP, Rain Event Action Plan, Storm Water Sampling and Analysis, Temporary Erosion Control, Permanent Erosion Control Establishment Work, Sweeping, Water Quality Sampling & Analysis, Corrugated Steel Pipe, Relocate Mailbox, Rumble Strip, Treated Wood Waste, Clearing & Grubbing, Erosion Control, Compost, Wood Mulch, Geosynthetic Pavement Interlayer, Data Core, Tack Coat, Cold Plane AC, Structural Concrete, Bar Reinforcing Steel, Concrete Backfill, Underground, Rock Slope Protection, Fencing, Delineator, Pavement Markers, Object Marker, Roadside Signs, Midwest Guardrail System, Vegetation Control (Minor Concrete), Cable Railing, Striping & Marking, Grinding and Construction Materials

An Equal Opportunity Employer

100% Performance & Payment Bonds may be required. Worker's Compensation Waiver of Subrogation required. Please call OCJ for assistance with bonding, insurance, necessary equipment, material and/or supplies. OCJ is willing to breakout any portion of work to encourage DBE Participation. Plans & Specs are available for viewing at our office or through the Caltrans Website at www.dot.ca.gov/hq/esc/oe/weekly_ads/index.php.

Cutwater LLC

We are looking for partners to fulfill the **9.45% LBE** participation requirement as part of our submission for the

Marketing and Advertising Services for the Department of the Environment RFP, project ENVCT1801.

Bid Due Date: September 21, 2018 at 5pm PST

PLEASE EMAIL US IF INTERESTED AT INFO@CUTWATERS.COM

CUTWATER LLC

950 Battery Street, Floor 4
San Francisco, CA 94111





California Sub-Bid Request Ads

BLOCKA CONSTRUCTION, INC.

REQUESTS QUOTATIONS FROM ALL QUALIFIED SUBCONTRACTORS AND SUPPLIERS, INCLUDING BUT NOT LIMITED TO **LSB, MBE/WBE FIRMS**

FOR THE FOLLOWING PROJECT:

STATION EMERGENCY LIGHTING
Contract No. 15II-120

OWNER: San Francisco Bay Area Rapid Transit District (BART)

BID DATE/TIME:

Tuesday, October 9, 2018 at 2:00 PM

Qualified Subcontractors and Suppliers, including, certified **LSB, MBE/WBE** firms, wanted for the following items, including, but not limited to:

Seismic Calcs, Lighting Calcs, Disposal of Hazardous Materials, Hazardous Materials Abatement, Site Demolition, Fencing, Concrete, Rebar, Core Drilling, Masonry, Metal Framing, Metal Fabrication, Rough Carpentry, Modified Bitumen Roofing, Metal Doors and Hardware, Plaster/Gypsum, Tile, Ceiling, Flooring, Painting/Coating, Overhead Wayfinding, Instrumentation and Control, Plumbing/Piping, Electrical Testing, Battery Equipment/UPS, Battery Racks, Maintenance Bypass Cabinets, Distribution Panels, Electrical Cabinets and Enclosures, Lighting, Lighting Accessories, Emergency Lighting System, Fiber Optic/Communication

Information regarding bonding, insurance, lines of credit and any technical assistance or information related to the plans or specifications and requirements for the work will be made available to all interested firms.

Payment and Performance Bonds will be required for all Subcontracts of \$500,000.00 and above.

Plans and specs are available from Smartbidnet by contacting Lori Magruder at the number below or may also be viewed in our office, Monday – Friday between 7:00 am and 3:30 pm, by appointment.

You may also download plans and specifications directly from the BART Procurement Portal at: <https://suppliers.bart.gov/psp/BRFPV91/SUPPLIER/ERP/h/?tab=DEFAULT>

This project is subject to **Prevailing Wage and Certified Payroll Reporting**. All Subcontractors must be registered as a Public Works Contractor with the California Department of Industrial Relations (**DIR**) prior to submitting a bid.

For further information, please contact:

Blocka Construction, Inc.,
4455 Enterprise Street, Fremont, CA 94538

Contact: Lori Magruder
lmagruder@blockainc.com

510-657-3686 – Office • 510-657-3688 – Fax

Please send quotes via email to:

bids@blockainc.com

WE ARE AN EQUAL OPPORTUNITY EMPLOYER
- CA LICENSE NO. 679326



Barnard Bessac Joint Venture
DBE Opportunities

Barnard Bessac Joint Venture, an Equal Opportunity Employer, is seeking quotes from interested and qualified Disadvantaged Business Enterprises (DBE's) and other subcontractors and suppliers for the following:

PROJECT:

Gravity Pipeline Progressive Design Build Project
OWNER: Silicon Valley Clean Water

Initial Publish Date: August 30, 2018

Proposal Deadline: October 1, 2018

Firms that are certified by one of the following programs are qualified: Entities owned and/or controlled by socially and economically disadvantaged individuals, MBE, WBE, SBE, SBRA, LSAF and HUB.

OPPORTUNITIES INCLUDE
(For October 1, 2018 Deadline):

Shaft - Slurry wall; Jet Grout; Earth Pressure Balance Tunnel Boring Machine fabrication & delivery; Concrete foundations (flat work); Concrete demolition & off-haul (shallow structures); Site clearing & grading; Site fencing; Trucking (spoils off-haul & disposal); Office Janitorial services; Office Supplies; Security; Quality control testing and other laboratory testing services; Trucking of materials & equipment; Equipment rental (Loaders, Skidsteers, Excavators, Manlifts, Forklifts); Raw material supply (iron/steel, consumables, fluids); Fabrication; Jobsite supplies (PPE, tools, etc.); Printing services (plotting / signs / banners); Traffic control supply and/or services; Utility relocation; Trench excavation and shoring; Potholing; Geotechnical investigation (Borings, CPT's); Instrumentation & Monitoring; Pre-condition surveys (buildings, roadways, utilities); Rebar supply and/or installation; Ready-Mix concrete supply; Street sweeping / cleaning; Utility inspections; Water treatment systems; Concrete pumping and placing; and Dimensional lumber supply.

Please contact either of the following names to get your name on the bidders list:

Shannon Cozino:

shannon.cozino@barnard-inc.com (site office)

Brittany McNamee:

brittany.mcnamee@barnard-inc.com (HQ office)



Proven Management, Inc.

225 3rd Street, Oakland, CA 94607
Phone: 510-671-0000 • Fax: 510-671-1000

PMI requests proposals/quotes from all qualified and certified Disadvantaged Business Enterprise (DBE) subcontractors following project:

LIGHT RAIL TRACK INTRUSION PREVENTION PROJECT
SANTA CLARA VALLEY TRANSIT AUTHORITY
#C18099F

Bids: 10/04/18 @ 2 PM

DBE GOAL – 3.48%

The work in this contract includes but is not limited to: Demolition; Subsurface Investigation; Portland Cement and CIP Concrete, Concrete Formwork, Reinforcing Steel, Non-Shrink Grout; Joint Sealants; Traffic Control, Traffic Signage, Traffic Signal Systems; Fence Grounding (Electrical); Asphalt Concrete Paving; Surry Seal; Pavement Markings; Chain Link Fence; Metal Picket Fencing and Gates; Irrigation Systems.

PMI will provide assistance in obtaining necessary bonding, insurance, equipment, supplies, materials or other related services. 100% Payment & Performance bonds will be required from a single, Treasury-listed surety company subject to PMI's approval. PMI will pay bond premium up to 1.5%. Subcontractors awarded on any project will be on PMI's standard form for subcontract without any modifications. For questions or assistance required on the above, please call 510-671-0000. PMI is signatory to the Operating Engineers, Carpenters, and Laborers Collective Bargaining Agreements.

We are an Equal Opportunity Employer

CAHILL CONTRACTORS LLC requests bids from Certified SBE Subcontractors and Suppliers for the following select DESIGN BUILD TRADES ONLY:

Fire Sprinklers / Solar Hot Water

88 BROADWAY - DESIGN BUILD BID - SELECT TRADES

88 Broadway, San Francisco, CA 94111

This is a SFCMD project with construction workforce and prevailing wage requirements.

BID DATE: 9/20/18 @ 2 PM

Voluntary Pre-bid Meeting: TBD

BID DOCUMENTS: Please contact Colby for access to documents on BuildingConnected.

CONTACT:

Colby Smith at estimating@cahill-sf.com, (415) 677-0611.

Sub-Bids Requested From Qualified **SBE, MBE, DVBE, DBE, WBE** Subcontractors & Suppliers

EAST BAY MUNICIPAL UTILITY DISTRICT
REQUEST FOR PROPOSAL (RFP)

for

East Bay Plain Subbasin Groundwater Sustainability Plan Development
Location: Oakland, CA

Bid Date: September 21, 2018 @ 4:00 p.m.

Seeking the following services:

1) Permitting; 2) Biological Resources/Groundwater Dependent Ecosystems

Woodard & Curran, Inc.

2175 North California Blvd., Suite 315 • Walnut Creek, CA 94596

Phone: 925-627-4100 • Fax: 925-627-4101

Contact: Natalie Hardt • Email: nhardt@woodardcurran.com

We will assist interested firms in obtaining bonds, lines of credit and/or insurance if necessary.

CAHILL CONTRACTORS LLC requests bids from Certified SBE Subcontractors and Suppliers for the following select DESIGN BUILD TRADES ONLY:

Fire Sprinklers / Solar Hot Water

735 DAVIS - DESIGN BUILD BID - SELECT TRADES

735 Davis St, San Francisco, CA 94111

This is a SFCMD project with construction workforce and prevailing wage requirements.

BID DATE: 9/20/18 @ 2 PM

Voluntary Pre-bid Meeting: TBD

BID DOCUMENTS: Please contact Colby for access to documents on BuildingConnected.

CONTACT:

Colby Smith at estimating@cahill-sf.com, (415) 677-0611.

U.S. Secretary of Commerce Announces Henry Childs, II as National Director of the Minority Business Development Agency

U.S. Secretary of Commerce Wilbur Ross announced that Henry Childs, II will be the new National Director of the U.S. Department of Commerce’s Minority Business Development Agency (MBDA). Mr. Childs will be the 17th National Director of the agency.

Established by an Executive Order in 1969, MBDA is the only Federal agency solely dedicated to the growth and global competitiveness of U.S. minority-owned businesses.

“Mr. Childs’ commitment to economic development in minority communities is an unrivaled asset to the Department of Commerce,” said Secretary Ross. “In his new role, I fully expect him to continue to vigorously pursue opportunities and growth for minorities as well as the country as a whole.”

In addition to his appointment as the National Director of MBDA, Mr. Childs serves as the Policy Advisor to the White House’s Office of Public Liaison where he leads the Administration’s outreach to the African American community. He also works closely with the Office of American Innovation on economic development issues for urban areas and urban revitalization.

“I am honored to be selected by Secretary Ross to lead the Minority Business Development Agency”, said Mr. Childs. “I look forward to working with the dedicated team at MBDA as we blaze the agency’s path into the future.”

Prior to his appointment as the National Director of MBDA, Mr. Childs served as the Economic Development Administration (EDA) Senior Advisor and Director of Strategic Initiatives for the U.S. Department of Commerce. As Senior Advisor and Director of Strategic Initiatives, he provided counsel on economic development and fostered partnerships with other federal agencies as well as national and international organizations. Mr. Childs also oversees the Department of Commerce’s \$1 billion in supplemental Congressional funds for disaster recovery and readiness grants after the natural disasters of 2017.

About the Minority Business Development Agency (MBDA)

MBDA, www.mbda.gov, is the only Federal agency dedicated to the growth and global competitiveness of U.S. minority-owned businesses through the mobilization and advancement of public and private sector programs, policy, and



Henry Childs, II will be the new National Director of the U.S. Department of Commerce’s Minority Business Development Agency (MBDA)

research. Our services better equip minority-owned firms to create jobs, build scale and capacity, increase revenues and expand regionally, nationally and internationally. For nearly 50 years, MBDA has been a dedicated strategic partner to all U.S. minority-owned businesses, committed to providing greater access to capital, contracts, and markets.

SOURCE: www.mbda.gov

8(a) Application - Don't Let Your Resume Get in the Way of Your 8(a) Application Approval

By Robin James,

REQUIREMENT: A copy of your current resume is required as part of an 8(a) application.

INCORRECT ASSUMPTION: Most applicants submit a copy of their resume thinking this is “only a formality” as part of the application process. This is an incorrect assumption which can cause an application to be questioned by the SBA, due to inconsistencies between the resume and the application.

RESUME REQUIREMENTS:

1. The owner’s resume must be up to date for each prior employer for which the applicant worked including the company name, job title, job duties, and dates of employment. Note: If the owner submits a w-2 or 1099 with the taxes from an employer that is not listed on the resume, the SBA will require a correction to show that employment, regardless of the duration of the job. This also will call character into question, as it was not initially disclosed as a part of the original application.
2. Show employment history for the past ten years or more.

3. All education and certifications should be listed.

SBA’s EVALUATION OF APPLICANTS RESUME

Resume & Potential for Success - Does the applicants have the skills necessary to be successful in completing federal contracts?

The resume needs to meet reader’s reasonable expectations that the applicant is competent and able to complete federal contracts.

Resume & 2-year Waiver

In the case of a business with less than two years since established, the two-year waiver is required, which is a set of narrative documents itself. The applicant’s resume will be highly scrutinized in terms of educational background and industry experience as evidence for the “likelihood of success” of the business in completing federal contracts.

Resume & the Purchase of a Business

The SBA will review the buyers resume to determine if the new owner has enough industry experience to decide if the business is likely to be successful going forward.

Resume & the Control of the Business

Certifications the business owner holds should be included as part of the applicants resume. The SBA will be looking to answer the following questions:

1. Does the 8a applicant have all the business certifications required to run the firm?
2. Are the certifications necessary to run the business in the name of another individual? CPA, AIA, P.E., Contractors Licensee, licensed surveyor, etc.
3. Does the owner’s described duties show complete control in all aspects of the business?

Resume & Partial Presumed Group Applicant

If the applicant is not 100% blood heritage from a presumed group, the SBA will review the applicant’s resume to determine if the person represents themselves as a member of the social group they are applying for 8(a) under.

Belonging to ethnically based social groups and organizations helps prove the applicant holds themselves out to be part of the presumed group



California Sub-Bid Request Ads



Kiewit

10704 Shoemaker Ave., Santa Fe Springs, CA 90670
Tel: (562) 946-1816, Fax: (562) 946-3823

Contact Branden Willcut at branden.willcut@kiewit.com

Kiewit Infrastructure West Co. (Kiewit) is seeking sub-quotes from Small Business from SCOP Network; Small Disadvantaged Business, or a HUB zone business by the U.S. Small Business Administration; or business certified by the U.S. federal government's System of Award Management; or certified as a Disadvantaged Business Enterprise by Caltrans' or by the one of the signatory agencies within the California Unified Certification Program; or Metropolitan Water District of California's Regional/ Small Business Program; or certified by the City of San Diego's Small Local Business Enterprise and Emerging Local Business Enterprise Program; or certified as a Small Business or as a Disabled Veteran Business Enterprise by the California State Department of General Services.

Project Owner: San Diego County Water Authority

Project Name: Vallecitos Water District 11 / Vista Irrigation District 12 Flow Control Facility, Spec. 630

Project Location: Northeastern corner of Rincon Ave and Conway Drive in the City of Escondido

Project Bid Date / Time: September 19, 2018 at 2 pm PST.

Project Description:

In general, the Work to be completed under this Contract consists of site grading, excavation, disposal of materials, construction of a new Vallecitos Water District 11/ Vista Irrigation District 12 Flow Control Facility, connection of the new facility to existing pipelines, rehabilitation of the existing Pipeline 1 and Pipeline 2 turnout structures, demolition of the existing VID 1/VAL 2 FCF building, and all other appurtenant work as required by the Contract Documents.

Kiewit is requesting quotes in the areas described, but not limited to:

Traffic control/MOT, aggregate, plastic pipe (PVC), asphalt paving, curbs and gutter, landscaping contractors, ready mix supply, masonry work, metals, steel pipe (fabricated only), damp proofing and waterproofing, flashing and sheet metal, sheet metal roofing, metal doors and frames, paints and coating, louvers and vents, cathodic protection, bolts and gaskets, hangers and support, valves, pipes and tubes (bulk piping) and electrical work.

All responsive subcontractors must possess a valid California Contractor's license and provide acceptable insurance. Responsible subcontractors and material contractors will be required to provide bonding for 100% of their contract value. Bond premium will be reimbursed by Kiewit. Plans and specifications are available at the address listed above or provided to you through Kiewit's electronic use of SmartBidNet by contacting Kiewit.

Kiewit intends to conduct itself in good faith with all Small Businesses and all other business enterprises regarding participation on this project. For further information, assistance or questions regarding the project, to discuss your specialty or scope of work, project schedule, requirements of the contract, licensing, insurance or bonding, equipment, supplies, materials, related assistance or services, please contact the Lead Estimator listed above.

**Kiewit Infrastructure West Co.
is an Equal Opportunity Employer.
We encourage qualified women, minorities, veterans,
individuals with disabilities, and others to apply.**



Kiewit

10704 Shoemaker Ave., Santa Fe Springs, CA 90670
Tel: (562) 946-1816, Fax: (562) 946-3823

Contact Jonathan Moreno at jonathan.moreno@kiewit.com

Kiewit Infrastructure West Co. (Kiewit) is seeking sub-quotes from Disadvantaged Business Enterprises (DBE) firms, including Minority Business Enterprise (MBE), Women Business Enterprise (WBE), Small Business Enterprise (SBE), Small Business in Rural Area (SBRA), Labor Surplus Area Firm (LSAF), Historically Underutilized Business (HUB) firms; and all other business enterprises to perform as Subcontractors and Material Vendors/Suppliers. DBEs must be certified by one of the following agencies prior to bid opening: The US Environmental Protection Agency (USEPA), The Small Business Administration (SBA), California Department of Transportation (Caltrans), Tribal, State and Local governments, or an independent private certifying organization.

Project Owner: Inland Empire Utilities Agency

Project Name: RP-1 1158 Zone Recycled Water Pump Station Upgrades Project EN14042

Project Location: 2662 East Walnut Street, Ontario, CA 91761

Project Bid Date / Time: October 16, 2018 at 2 pm PST.

Project Description:

The work consists of all materials, labor, tools, equipment, apparatus, facilities, transportation, and incidentals necessary to furnish, deliver and install RP-1 1158 Zone Recycled Water Pump Station Upgrades to be included, but not limited to, removal of the existing four (4) 1158 Zone pumps and installation of new four (4) 5,800-gpm capacity pumps and motors, variable frequency drives, and associated appurtenances, one (1) 7,500-gallon surge tank and surge control systems, one (1) 10-inch pressure relief & surge anticipator valve and auxiliary pipelines, and all associated valves and fittings. Project includes replacing the existing transformers with new 3000kVA transformers, upgrades in the existing Power Center Building, switchgear, and MCC panel(s), for accommodating new pump drives.

Kiewit is requesting quotes in the areas described, but not limited to:

Dumpster/trash services, aggregates, site remediation, trucking & hauling, demolition, underground piping sub, plastic pipes (PVC), asphalt paving, curb & gutter, fences/gates/guardrails, lighting & signals, ready mix supplies, concrete reinforcing installation, concrete drilling and saw-cutting, metals, steel pipe, sheet metal roofing, painting & coating, water supply & treatment equipment, supply and treatment pumps, compressor, cathodic protection, storage tanks, bolts & gaskets, mechanical insulation, valves, pipes & tubes and electrical work.

All responsive subcontractors must possess a valid California Contractor's license and provide acceptable insurance. Responsible subcontractors and material contractors will be required to provide bonding for 100% of their contract value. Bond premium will be reimbursed by Kiewit. Plans and specifications are available at the address listed above or provided to you through Kiewit's electronic use of SmartBidNet by contacting Kiewit.

Kiewit intends to conduct itself in good faith with all DBEs and all other business enterprises regarding participation on this project. For further information, assistance or questions regarding the project, to discuss your specialty or scope of work, project schedule, requirements of the contract, licensing, insurance or bonding, equipment, supplies, materials, related assistance or services, please contact the Lead Estimator listed above.

**Kiewit Infrastructure West Co.
is an Equal Opportunity Employer.
We encourage qualified women, minorities, veterans,
individuals with disabilities, and others to apply.**



INVITATION TO PREQUALIFY FOR CALIFORNIA STATE UNIVERSITY, FULLERTON TOCA 096 PROJECT

DUE DATE FOR PREQUALIFICATIONS
Requesting completed prequalification forms
from Subcontractors by Friday
September 21, 2018

OUTREACH REQUIREMENTS:
10% DVBE and 30% SBE

PROJECT INFORMATION AND DESCRIPTION:

CSUF TOCA 096 - ANTICIPATED PROJECT
BID DATE: October 5th, 2018

CSUF Natural Gas Line upgrades

Estimated Budget: \$395,000

The new gas pipe routing will attempt to follow the path of the existing natural gas distribution network where possible. Underground lines will be replaced up to the existing building regulators. In addition, a number of the buildings will have new earthquake valves installed at their connection to the distribution piping to bring them up to code and gas meters will be provided at high usage buildings that the campus would like to monitor. Underground lines will be replaced on the east side of the campus from the end of the utility tunnel to serve Gerontology and Health Center and on the south side of the campus from the SoCal-Gas main meter. All natural gas pipe will be Medium Density Polyethylene (MDPE) pipe.

TRADES:

CSI Divisions 1 thru 32 Including but not limited to: Surveying, Abatement, Sawcutting, Demolition, Shoring, Electrical, Plumbing Site Utilities, Concrete, A.C. Paving, Misc. Metals, Signage, Landscape & Irrigation, Sheet Metal, Striping, Clean up.

Required Submittals

Completion of Swinerton Master
Service Agreement (MSA)
Swinerton Prequalification

Subcontractors are encouraged to begin the Swinerton Prequalification process at:

[http://www.swinerton.com/subcontractors/
subcontractor-prequal](http://www.swinerton.com/subcontractors/subcontractor-prequal)

Prequalified Subcontractors will be eligible to bid the project.

**For additional information on
prequalification, please contact:**

**Veronica Miguel at
vmiguel@swinerton.com or 213.896.3439**



California Sub-Bid Request Ads

Project: Joint Water Pollution Control Plant Effluent Outfall Tunnel
Owner: COUNTY SANITATION DISTRICTS OF LOS ANGELES COUNTY
Sub-Bid/Proposal Due Date: September 07, 2018
(so that all bids/proposals can be fairly evaluated)
Bid/Proposal Due Date: September 18, 2018 at 2:00 p.m.

Frontier-Kemper Constructors, Inc. Michels Corp, Tunneling Division is bidding/proposing the above project as a prime contractor and would appreciate quotes from DBE, WBE and OBE contractors and suppliers, including but not limited to the following work/services and/or materials:

Asphalt Paving	Monitoring	Reinforcing Steel Supply & Install
Cellular Grout	Ground Improvement	Security Guard
Commercial Diving	HVAC	Slide Gates & Stop Logs
Concrete Flatwork	Industrial Painting	Slurry Wall
Concrete Saw Cutting	Maintenance & Protection of Traffic	Sound wall
Damp Proofing	Miscellaneous Metals	Steel Pipe Welding
Demolition and Abatement	Noise & Vibration Monitoring	Steel Water Pipe (Welded)
Dewatering	Pavement Marking	Structural Concrete
Drilled Piers	Plumbing	Support of Excavation
Electrical Equipment & Controls	Post Tensioning	Survey
Erosion & Sediment Control	Precast Concrete Tunnel Liner	Trucking/Hauling Tunnel Spoils
Fence	Precast Manholes	Utility Installation
Form Rental	Quality Control Testing	Utility Location
Geotechnical Instrumentation &	Ready Mix Concrete	Valve Supply

Plans and specifications are available for inspection at our office Monday through Friday 8:00 AM to 5:00 PM.

Should you need any assistance in obtaining bonding or insurance, please feel free to call us. DBE, WBE and OBE firms can also refer to the Small Business Administration (SBA) and/or the Federal Department of Transportation (DOT) Bond Assistance Programs.

We are an Equal Opportunity Employer and, as a matter of policy, encourage the participation of Small, Minority and Women Owned Business Enterprises.

All DBE and WBE firms must be certified under the one or more of the following certification agencies: California Unified Certification Program (CUCP), U.S. Environmental Protection Agency (USEPA), The Small Business Administration (SBA), Dept. of Transportation State Implemented DBE Certification Program (with U.S. citizenship), Tribal, State and Local governments, Independent private organization certifications by the bid/proposal due date and will need to provide our office with a copy of their applicable certification to include with the bid/proposal.

If you have any questions or need additional assistance please contact Frontier-Kemper Constructors, Inc. at (818) 362-2062 or by fax (818) 833-4289. Ask for the LACSD Effluent Outfall Tunnel Estimating Team.

Frontier-Kemper Constructors, Inc. Michels Corp, Tunneling Division
15900 OLDEN STREET, SYLMAR, CA 91342
PHONE 818/362-2062 FAX 818/833-4289
AN EQUAL OPPORTUNITY EMPLOYER

Sub-Bids Requested from qualified DBE Subcontractors and Suppliers For:
RP-1 1158 ZONE RECYCLED WATER PUMP STATION UPGRADES PROJECT
PROJECT NO. EN 14042

Owner: Inland Empire Utilities Agency
Location: Ontario, CA
Bid Date: October 16, 2018 @ 2:00 P.M.

J.F. Shea Construction, Inc.
667 Brea Canyon Road, Suite 30 • Walnut, CA 91789
Phone: (909) 595-4397 • Fax: (909) 444-4268
Contact: Lori Olivas, lori.olivas@jfshea.com

J.F. Shea Construction, Inc. is soliciting your participation in the preparation of this bid. We are particularly interested in bids from subcontractors/suppliers for the following work items:

Demolition, AC Paving, Ready-Mix Concrete, Reinforcing Steel, Miscellaneous Metals, Painting & Coatings, Equipment, Cathodic Protection, Electrical and Instrumentation

Plans and Specifications: You may obtain a free download from IEUA's online bid system at <http://www.planetbids.com/portal/portal.cfm?CompanyID=27411>. Plans may also be viewed at the Dodge Plan Rooms or at our Walnut Office.

J.F. Shea Construction, Inc. is an equal opportunity employer and intends to negotiate in good faith with interested DBE firms and intends to utilize the lowest responsive bidder. J.F. Shea expects potential subcontractors to be bondable. J.F. Shea will pay for up to 1% for subcontractor bond costs. Subcontractors and Suppliers are expected to bid per plans and specifications, including requirements for warranties. Standard manufacturer's warranties, if not in conformance with owner's specifications, will not be accepted.

Visit www.sbeinc.com to download the latest SBE Newspaper and Newsletter



8(a) Application

Continued from page 5

and can be a factor in proving social bias. Example – A person with 50% Hispanic lineage who belongs to a Hispanic American Business Group provides this evidence to the SBA by way of including it on his or her resume.

Resume & Good Moral Character

The SBA will reconcile the applicants W2-s to the resume to determine if the applicants resume is accurate. Deficiencies or errors in the application could be used by the SBA regarding “good moral character.” There should be no such inaccuracies in the resume.

Resume & Negative Control Issues

The SBA will reconcile the applicant’s employment history with names listed as the applicant firm’s customer and supplier lists.

If the applicant was employed by either a large customer or a large supplier as part of the applicants past employment a negative control issue could become evident to the SBA.

The resume can become a focal point for these issues stated above and should be critically evaluated before submitting your to the SBA. If you are wondering about a potential problem with your resume give us a call, as we have expertise in evaluating 8(a) resume issues.

Feel free to give me a call if you would like for me to review your 8a program eligibility at 703-688-3546.

SOURCE: Advance GSA/8a



California Sub-Bid Request Ad

PROJECT: State Hwy Route 15, 52, 163, 805, San Diego, CA
Project # 11-419504

OWNER: CALTRANS – DBE GOAL 12%

BID DATE: SEPTEMBER 18TH, 2018 BID TIME: 2:00 P.M.

Please respond by 5:00 p.m., SEPTEMBER 17TH, 2018

Coffman Specialties, Inc. (CSI) is requesting quotes from all qualified subcontractors and suppliers for the following items of work, including but not limited to:

- TRUCKING / IMPORT BORROW, BASES ASPHALT
- EQUIPMENT RENTAL
- LEAD COMPLIANCE PLAN / ADL WORK
- SWPPP / WPC
- SURVEY / QC
- CONSTRUCTION AREA & ROADSIDE SIGNS
- PAVEMENT MARKING / STRIPING
- TRAFFIC CONTROL
- WATER TRUCK
- EARTHWORK / GRADING / ROADWAY EXCAVATION
- EROSION CONTROL
- METAL BEAM GUARD RAIL (MBGR) / FENCING
- K RAIL
- CONCRETE SAWCKET & SEALING
- STREET SWEEPING
- DISPOSAL OF SOILS, PAVEMENTS & DEBRIS
- CONCRETE / MINOR CONCRETE
- ASPHALT / ASPHALT PAVING / ASPHALT DIKE
- COLD PLANING / PULVERIZING
- CLEAR & GRUB
- ELECTRICAL
- LANDSCAPING
- ROCK SLOPE PROTECTION
- STORMDRAIN / UNDERGROUND UTILITIES
- AGGREGATE SUPPLY / AGGREGATE BASE
- DEMOLITION / BRIDGE REMOVAL
- CONCRETE BARRIER

Coffman Specialties, Inc. is signatory to Operating Engineers, Laborers, Teamsters, Cement Masons and Carpenters unions. Quotations must be valid for the same duration as specified by the Owner for contract award. Insurance and 100% Payment & Performance Bonds will be required, and will pay up to 1.5% for the cost of the bond. Waiver of Subrogation will be required. We will provide assistance/advice with obtaining Bonds/Insurance/Credit/Equipment/Materials and/or supplies.

****Subcontractors must provide a current contractor's license number and Department of Industrial Relations (DIR) current registration number with their quote.**

Plans and specs are available at no cost to interested firms. Please contact our office @ (858) 536-3100, email us: estimating@coffmanspecialties.com or you can visit our San Diego Office. We are an EOE & seriously intend to negotiate with qualified firms.

**Please send quotes via email to estimating@coffmanspecialties.com or via fax to (858) 586-0164

If you have any questions or need further information, please contact Gus Rios or Marty Keane @ (858) 536-3100



9685 Via Excelencia, Ste 200 • San Diego, CA 92126

Phone: (858) 536-3100 • Bid Fax: (858) 586-0164 • e-mail inquiries to: estimating@coffmanspecialties.com



Maricopa County, AZ Sub-Bid Request Ad

Project: Pima Freeway (SR 101) Interstate 17 to Pima Road
Design and Construct General Purpose Lanes
ADOT Project Number: 101-B-(213)S; TRACS Number: F012101C
PLEASE SUBMIT PROPOSALS BY OCTOBER 1ST, 2018
DBE Goal 8.35%

The Department programmed amount for design and construction of this project is \$185,400,000. The proposed Design-Build project is in Maricopa County on SR 101L, from I-17 to Pima Road. The scope includes design and construction for new general purpose lanes on SR 101L in both travel directions. The work includes constructing pavement, structures, retaining walls, barrier, drainage, signing, pavement markings, street lighting, traffic signals, ITS, utilities relocation, landscape restoration, and AR-ACFC.

For the ADOT Design Concept Report (DCR) and RFP Specifications, please visit:
<https://www.azdot.gov/business/ContractsandSpecifications/AdvertisedAlternativeDeliveryProjects>

Please contact Coffman Ames Joint Venture to receive a sub-quote package when they become available.

Coffman Ames Joint Venture is seeking quotes from small business enterprises, including certified DBE firms to perform work on the project, including, but not limited to, the following items of work:

- Removals
- Bridge Demo
- Traffic Control Services
- Pavement Markings
- Signs and Sign Structures
- Concrete Barrier Rail
- Noise Walls
- Reinforcing Steel
- Electrical and Lighting
- Drainage
- Erosion Control
- Landscaping
- Trucking
- Milling
- Asphalt Paving
- Saw and Seal Joints
- Slope Paving
- Drilled Shaft Foundations
- Aggregate and AC Bases
- Precast Girders
- Post Tensioning
- Concrete Curb and Gutter
- Fencing
- Guardrail
- Miscellaneous Metal
- Deck Joints
- Bearing Pads
- Painting
- Form-liners
- Concrete Pumping
- QC and Material Testing
- Surveying
- Site Biologist

Quotations must be valid for the same duration as specified by the Owner for contract award. Insurance and 100% Payment & Performance Bonds will be required. Coffman Ames Joint Venture will pay up to 1.5% for the cost of the bond. Waiver of Subrogation will be required. We will provide assistance or advice with obtaining bonds, insurance, lines of credit, and equipment. Subcontractors must provide their AZ contractor's license number with their quote. DCR Plans and RFP Specifications are available at no cost to interested DBE firms from the ADOT website at the web address listed above. Confidential sub-quote bid packages will be available at no cost to interested DBE firms directly from Coffman Ames Joint Venture. You must have a valid AZ UTRACS registration. This project requires Certified Payroll. We are an EOE & seriously intend to negotiate with qualified firms.

If you have questions, please email estimating@coffmanspecialties.com, or contact Ken Brunner at (480) 368-5558 or Gus Rios at (858) 536-3100 x 266



9685 Via Excelencia, Ste 200 • San Diego, CA 92126

Phone: (858) 536-3100 • Bid Fax: (858) 586-0164 • e-mail inquiries to: estimating@coffmanspecialties.com

Public Legal Notices



**CITY & COUNTY OF SAN FRANCISCO
DEPARTMENT OF PUBLIC WORKS**

**INVITATION FOR QUOTATIONS
CITY & COUNTY OF SAN FRANCISCO
SAN FRANCISCO PUBLIC WORKS
MICRO-LBE SET-ASIDE PROGRAM**

**Contract No. 1000006284
E.S.E.R. 2014 NFS SHOWER PACKAGE 2**

Quotations will be received at 1155 Market Street, 4th Floor, San Francisco, California 94103 until **2:30:00 p.m. on October 9, 2018**. Digital files of Bid Documents, Plan Holders Lists, and Addenda may be downloaded at no cost from the Department of Public Works (DPW) Electronic Bid Documents Download site at www.sfpublishworks.org/biddocs. Please visit the Public Work's Contracts, Bids and Payments webpage at www.sfpublishworks.org for more information (click on Resources > Contractor Resources). Notices regarding Addenda and other bid changes will be distributed by email to Plan Holders.

The Work includes replacement of wall tile, floor tile, and terrazzo flooring; replacement of marble partitions with new framed walls; installation of new glass shower doors and hardware; replacement of shower control valve and shower heads; and replacement of drains, p-traps and associated plumbing. The time allowed for completion is 154 calendar days. The Architect's estimate is approximately \$367,000. For more information, contact the Project Manager, Sherry Katz at 415-557-4759.

No contractor or subcontractor may be listed in a bid or awarded a contract for a public works project unless registered with the DIR as required by Labor Code section 1725.5 [with limited exceptions from this requirement for bid purposes only under Labor Code section 1771.1(a)].

This Contract is subject to the requirements of Administrative Code Chapter 12X, which prohibits the City from entering into any Contract with a Contractor that has its United States headquarters in a state ("Covered State") with laws that perpetuate discrimination against LGBT populations or where any or all of the work on the contract will be performed in any of those states. A list of states on the Covered State List can be found at: <https://oag.ca.gov/ab1887>.

This Project shall incorporate the required partnering elements for **Partnering Level 1**. Refer to Section 01 31 33 for more details.

The Specifications include liquidated damages. Contract will be on a Lump Sum Bid Items basis. Progressive payments will be made.

A bid may be rejected if the City determines that any of the bid item prices are materially unbalanced to the potential detriment of the City.

Only San Francisco Contract Monitoring Division certified Micro-LBE contractors are eligible to bid on this Set-Aside Contract in accordance with San Francisco Administrative Code Chapter 14B. Bid discounts, LBE Subcontracting Participation Requirement, and Good Faith Efforts are not applicable to this contract. Other CMD requirements shall apply. Certified Micro-LBE prime bidders must perform at least 25% of the contract work. Call Finbarr Jewell at 415-274-0511 for details.

A pre-bid conference will be held **Wednesday, September 19, 2018 at 1:30 p.m.** at 30 Van Ness Avenue, Suite 3900 University Room followed by site visits in the order of:

- 1) Fire Station 17, 1295 Shafter Avenue, San Francisco, CA 94124
- 2) Fire Station 33, 8 Capitol Avenue, San Francisco, CA 94112
- 3) Fire Station 19, 390 Buckingham Way, San Francisco, CA 94132

Bidders are reminded that access to each Fire Station requires an escort by SFFD/City Representative. Bidders are asked to meet on time in front of the Fire Station building.

A corporate surety bond or certified check for ten percent (10%) of the amount bid must accompany each bid. Administrative Code Section 6.22(a) requires all construction contracts in excess of \$25,000 to include performance and payment bonds for 100% of the contract award. For information on the City's Surety Bond Program, call Jennifer Elmore at (415) 217-6578.

Class "B" license required to bid.

Minimum requirements of San Francisco Administrative Code Chapter 6 Sections 6.21 and 6.22 requires bidders to include with their quotes information concerning their experience and financial qualifications, San Francisco Business Tax Registration Certificate, participation in an apprenticeship program and compliance with subcontractor listing laws.

Pursuant to Charter Section 3.105, all contract awards are subject to certification by the Controller as to the availability of funds.

Minimum wage rates for this project must comply with the current General Prevailing Wage as determined by the State Department of Industrial Relations. Minimum wage rates other than applicable to General Prevailing Wage must comply with San Francisco Administrative Code, Chapter 12P, Minimum Compensation Ordinance.

Bidders are hereby advised that the Contractor to whom the Contract is awarded must be certified by the Contract Monitoring Division as being in compliance with the Equal Benefits Provisions of Chapter 12B of the Administrative Code within two weeks after notification of award.

Right reserved to reject any or all bids and waive any minor irregularities.

9/13/18
CNS-3172835#
SMALL BUSINESS EXCHANGE

U.S. Department of Labor Protects American Workers With H-2B Education and Enforcement Initiative

Continued from page 1

The Wage and Hour Division may impose administrative remedies such as wage payments and civil money penalties against employers who violate certain H-2B provisions.

Key News

- The Department of Labor Appropriations Act, 2016, Division H, Title I of Public Law 114-113 ("2016 DOL Appropriations Act"), provides that the Department of Labor ("Department") may not use any funds to enforce the definition of corresponding employment found in 20 CFR 655.5 or the three-fourths guarantee rule definition found in 20 CFR 655.20, or any reference thereto. See Sec. 113. This appropriations rider has been included in the continuing resolutions that have passed throughout FY2017 and FY2018, and the Department remains prohibited

from enforcing these provisions, or any reference thereto. However, the 2016 DOL Appropriations Act and continuing resolutions did not vacate these regulatory provisions, and they remain in effect, thus imposing a legal duty on H-2B employers, even though the Department will not use any funds to enforce them until such time as the rider may be lifted.

- On April 29, 2015, in response to recent court decisions that have created significant uncertainty around the H-2B temporary foreign nonagricultural worker program, the U.S. Departments of Labor and Homeland Security announced an interim final rule to reinstate and make improvements to the program and a final rule to establish the prevailing wage methodology for that program.

These rules strengthen protections for U.S. workers, providing that they have a fair shot

at finding and applying for jobs for which employers are seeking H-2B workers, while also providing that employers can access foreign workers on a temporary basis when U.S. workers are not available. The rules include several provisions to expand recruitment of U.S. workers, including more real-time recruitment efforts, requiring employers to offer work to former U.S. employees first, and establishing a national electronic job registry. They strengthen worker protections with respect to wages, working conditions, and benefits that must be offered to H-2B and U.S. workers covered by these regulations. They also establish the prevailing wage methodology for the H-2B program, reinstating the use of employer-provided surveys to set the prevailing wage in certain limited situations. More information is available at the Interim Final Rule Website.

SOURCE: U.S. Department of Labor